KALKA PHARMACY INSTITUTE FOR ADVANCED STUDIES



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GENDER SENSITIZATION COMMITTEE (GSC)

The GENDER SENSITIZATION COMMITTEE (GSC) is responsible for settling any type of grievances raised by the students, teachers and non-teaching staff of the college. The committee is also authorized to initiate *suo moto* proceedings. It sometimes functions in tandem with the Discipline Committee and the Internal Complaints Cell, depending on the nature of the complaint, and membership of these three might overlap.

Members	Position	Status	Contact	Frequency of Meetings	Attendance
Dr. Mohd. Shuaib	Director	Convenor	9871553120	As and when required	Full quorum required
Mr. Manish Singhal	Professor	Member	9837282830		
Mr. Purushottam Jha	Professor	Member	9311558898		
Mr. Arabind Kumar	Principal	Member	9719532526		
Mr. Manoj Gupta	Professor	External Member	09897679941		
		Adjudicating Authority			

Scope:

- The Gender Sensitization Committee shall consider only individual grievances of the specific nature of staff and students of the Institute raised individually by the concerned aggrieved employee/ student of the Institute.
- The Gender Sensitization Committee shall not consider any grievance of general applicability or of collective nature of raised collectively by more than one employee/student.
- After receiving any application; the Committee will decide on the merit of the case regarding the scope of further discussion.

The procedure, periodicity and attendance at meetings:

- The Gender Sensitization Committee will meet as and when required. However, if necessary, it may meet more frequently at the instance of the Convenor or at the request of the other members to discuss the various issues received.
- At least three members of the Gender Sensitization Committee shall be present in a meeting.
- If a member of the Gender Sensitization Committee is connected with the grievance of the aggrieved individual, the concerned member of the Gender Sensitization Committee shall not participate in the deliberations regarding that individual's case.

PRINCIPAL '
KALKA PHARMACY INSTITUTE
OR ADVANCED STUDIES, MEERUT

02/01/2024

Director

Kalka Institute for Research

& Advanced Studies; Meernt